

For Office Use Only	
_____	Received
_____	Interviewed
_____	Contacted
_____	Background ck
<input type="checkbox"/>	New Volunteer Training
<input type="checkbox"/>	All Volunteer Training
<input type="checkbox"/>	Sunday Training



Attach copy of
Driver's License

Sponsored by:

Community of Hope Lutheran Church

Monday, July 21st – Friday, July 25th, 2025

Return completed applications to: Wilsonville RFK, PO Box 1433 Sherwood OR 97140

NEW STAFF APPLICATION

Instructions:

All information is held strictly confidential. This information is vital to your acceptance and placement as a staff at our 2025 Royal Family KIDS Camp.

This application must be completely filled out and legible.

VOLUNTEER INFORMATION:

Last Name: _____ First Name: _____ Today's Date: _____

Birthdate: _____ Current Age: _____ Sex: M F Marital Status: Single Married Divorced Widowed

Street Address: _____ City: _____ State: _____ Zip Code: _____

Home Phone: _____ Other Phone: _____ Email: _____

Occupation: _____ Employer: _____ Number of years: _____

T-Shirt Size: Adult Small Adult Medium Adult Large Adult X-Large Adult XX-Large

Do you have certification in any of the following?
 CPR First Aid Lifeguard Nurse EMT Other:

Desired position(s) at 2025 Royal Family KIDS Camp:
 Counselor Grandma/Grandpa Registration Morning Help
 Relief Counselor Aunt/Uncle Photography/Video Afternoon Help
 Junior Counselor Breakfast Club Birthday Party Evening Help
 (15-17 years old) Drama Talent Show Set Up/Tear Down

I work best with campers who are:
 7 years old 8 years old 9 years old 10 years old 11 years old

EMERGENCY CONTACT:

Name: _____ Relationship: _____ Phone: _____

PERSONAL GROWTH:

Do you have previous experience working with children?

No Yes, please describe: _____

Do you have previous experience working with abused, neglected or abandoned children?

No Yes, please describe: _____

Were you a victim of abuse, neglect or abandonment yourself?

No Yes, please describe: _____

Please describe why you wish to volunteer with Royal Family KIDS Camp:

Do you consider yourself to be a Christian? No Yes

**Royal Family KIDS, Inc. is a faith based organization. We welcome all potential volunteers without regard to race, color, sex, disability, affectional or sexual orientation, gender identity or expression, age, or national origin, and without requiring adherence to any religious belief or creed.*

Please check the words that **best** describe you **most** of the time:

- | | | | | |
|--|---|---|---|--|
| <input type="checkbox"/> Social | <input type="checkbox"/> Leader | <input type="checkbox"/> High energy | <input type="checkbox"/> Socially awkward | <input type="checkbox"/> Compassionate |
| <input type="checkbox"/> Determined | <input type="checkbox"/> Talkative | <input type="checkbox"/> Persistent | <input type="checkbox"/> Considerate | <input type="checkbox"/> Patient |
| <input type="checkbox"/> Likes steady pace | <input type="checkbox"/> Competitive | <input type="checkbox"/> Likes things orderly | <input type="checkbox"/> Stubborn | <input type="checkbox"/> Insecure |
| <input type="checkbox"/> Planner | <input type="checkbox"/> Messy | <input type="checkbox"/> Outspoken | <input type="checkbox"/> Timid | <input type="checkbox"/> Motivated |
| <input type="checkbox"/> Kind | <input type="checkbox"/> Peacekeeper | <input type="checkbox"/> Serious | <input type="checkbox"/> Nervous | <input type="checkbox"/> Organized |
| <input type="checkbox"/> Shy | <input type="checkbox"/> Quiet | <input type="checkbox"/> Bold | <input type="checkbox"/> Impulsive | <input type="checkbox"/> Impatient |
| <input type="checkbox"/> Likes to get it right | <input type="checkbox"/> Watches before doing | <input type="checkbox"/> Sense of humor | <input type="checkbox"/> Gentle | <input type="checkbox"/> Relaxed |

Please list below five strengths and five weaknesses you have in working with children (please be specific).

Strengths:

- 1.
- 2.
- 3.
- 4.
- 5.

Weaknesses:

- 1.
- 2.
- 3.
- 4.
- 5.

RECORD OF EDUCATION:

High School:

Date of Graduation:

College:

Major:

Date of Graduation:

Other:

Major:

Date of Graduation:

PERSONAL REFERENCES

Working with children is demanding and requires a high level of maturity, dedication and professionalism. We ask that you list three references who can speak to your character and skills (not former employers or relatives).

1. Reference Name:

Relationship:

Email: *(Preferred)*

Phone:

2. Reference Name:

Relationship:

Email: *(Preferred)*

Phone:

3. Reference Name:

Relationship:

Email: *(Preferred)*

Phone:

MEDICAL HISTORY:

Do you have any medical conditions? No Yes, please describe: _____

Do you take any medications? No Yes, please list medications, reason and any side effects: _____

Have you had any serious illness or injuries in the last three years? No Yes, please describe: _____

Do you have any physical handicaps or conditions preventing you from performing any type of activity?

No Yes, please describe: _____

Please list all food allergies. _____

CRIMINAL BACKGROUND:

If your records have been expunged pursuant to applicable law, you are not required to answer yes to the following questions. If you are unsure whether to answer yes, we strongly suggest that you answer yes and fully disclose all incidents to avoid any future risk of embarrassment upon disclosure.

1. Have you ever been convicted or pleaded guilty to any crimes including municipal, state and/or federal? No Yes

2. Have you ever been arrested, convicted or pleaded guilty to a crime involving a child(ren)? No Yes

Have you ever been **placed on probation**, received a **Suspended Execution, Suspended Sentence** or **Suspended Imposition of Sentence** for any offense involving a minor child (a child under 18), or been **placed on ANY local, state, or federal sexual registry**? No Yes

Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor child?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Have you ever resigned, been terminated or been asked to resign from a position, whether paid or as a volunteer, due to a complaint(s) of sexual, physical or verbal abuse of minors?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
3. Have you ever been arrested, convicted or pleaded guilty to a sex-related crime?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
4. Have you ever been arrested, convicted or pleaded guilty to a crime involving violence or threat of violence?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
5. Have you ever been arrested, convicted or pleaded guilty to a crime involving criminal activity in drugs or alcoholic beverages?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
6. Have you ever been arrested or convicted of any other crime except a minor traffic violation?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
7. Have you been arrested within the last three years for a crime in which there has not yet been an acquittal or dismissal?	<input type="checkbox"/> No	<input type="checkbox"/> Yes

If you answered "YES" to any of the above please explain.

REPRESENTATIONS AND RELEASE:

I understand that for the church to carry on a RFK Camp, it has had to agree to abide by certain policies and parameters established by RFK, including strict policies against any form of child abuse, and that violation of these policies may be cause for dismissal. Child abuse is punishable by law, and the church is bound by law to report allegations of abuse or any inappropriate sexual contact to the proper authorities. ALL reporting is kept confidential, by law. All volunteers must commit to immediately report any behavior that seems suspicious, questionable, abusive or inappropriate between: child-to-child, staff-to-child, and staff-to-staff.

If YOU are struggling with a sexual attraction to children, please opt out of service in the church's RFK Camp or any other child-serving organization and seek help. One option is: "Hope for the Heart" at (800) 488-HOPE (4673) or www.hopefortheheart.org.

I understand that I will be required to submit to a background check as a condition of acceptance as a volunteer, and that unsatisfactory results, refusal to cooperate, or any attempt to affect the results of these background checks will result in me being removed as a volunteer or volunteer applicant.

I hereby certify that all of the information provided by me in this Application (or in any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in these documents may (or will) be cause for the denial of acceptance as a volunteer, or immediate removal as a volunteer, regardless of the timing or circumstances of discovery.

In consideration of the receipt and evaluation of this Application by the sponsoring Church, I hereby authorize you to contact any references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency, or organization that may have information about me, and for them to provide to you such information (including opinions) that they may have regarding my character and fitness for working with children; I hereby release any such references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency or organization who may have provided information about me, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I also agree to hold RFK, the sponsoring church, RFK Camp Leadership, and any other person to whom the release above applies, harmless from any damages, specifically including attorney fees and court costs, created by or relating to my unwarranted attempt to collect damages for providing information described above or any other unwarranted action by me in connection with this Application. I waive any right that I may have to inspect any information provided about me or by any person or organization identified by me in the Application process.

In addition, I hereby release, and agree that I, my successors, assignees, heirs, guardians and legal representatives will not make any claims or take any legal actions against, RFK or any of its affiliated organizations, or its officers, directors, employees, agents, or volunteers ("Released Parties"), for my injury, death, damage or loss, however caused, arising from or in connection with my participation in RFK activities, with the exception of my injury, death, damage or loss as the direct result of illegal or grossly negligent acts by RFK, and I will hold the Released Parties harmless from any costs or loss, including attorney fees and court costs, arising from or in connection with my activities in violation of these provisions.

I understand that submission of an application does not guarantee me acceptance as a volunteer. I further understand that should the church extend an offer to me as a volunteer, it is for no specific duration and may be revoked by either the sponsoring church, or me at any time, with or without cause.

I understand that none of the documents, policies, procedures, actions, statements of RFK, the sponsoring church, the RFK Leadership or their representatives and agents used during the volunteer application process is deemed an offer for a contract or in fact a contract, real or implied. If accepted as a volunteer, I agree to conform to the rules, regulations, policies, and procedures while serving as a volunteer, and understand that such compliance is a condition of remaining a volunteer.

All Royal Family KIDS Camps are operated as a ministry of a local Sponsoring Church or in conjunction with a local non-profit organization. As such, all volunteers will fall under the authority of the Camp Leadership as trained by the RFK National Office and under the authority and beliefs of the Sponsoring Church. The Sponsoring Church may or may not require membership or attendance of their church, but all volunteers need to understand that church leadership has authority over the operations and expectations of the RFK Camp and the churches beliefs will inevitably be evident in the selection process and operation of the RFK Camp as a ministry of their church.

I have carefully read the above Application and this Acknowledgement and Release and know and understand its contents; I also know the above is legally binding on me. I sign this Application and Release of my own free will.

Printed Name

Signature

Date